EQUALITY IMPACT ASSESSMENT (EIA) INITIAL SCREENING TOOL

Document Name: Electrical Safety Policy Date/Period of Document: 30 April 2012

Lead Officer: Head of Estates Services Directorate: Estates & Facilities Reviewing Officers: Head of Estates Services

Function Policy Procedure Strategy Joint Document, with whom?

Describe the main aim, objectives and intended outcomes of the above:
This Policy document has been developed to ensure that The Rotherham NHS Foundation Trust meets its legal and statutory obligations to ensure the safety of patients, staff and visitors in respect of electrical services and to safeguard all personnel working on electrical services and those who may be affected by their work.

You must assess each of the 9 areas separately and consider how your policy may affect people’s human rights.

1. Assessment of possible adverse impact against any minority group
How could the policy have a significant negative impact on equality in relation to each area?

Response If yes, please state why and the evidence used in your assessment
Yes No

1. Age?
2. Sex (Male and Female)?
3. Disability (Learning Difficulties/Physical or Sensory Disability)?
4. Race or Ethnicity?
5. Religion and Belief?
6. Sexual Orientation (gay, lesbian or heterosexual)?
7. Pregnancy and Maternity?
8. Gender Reassignment (The process of transitioning from one gender to another)?
9. Marriage and Civil Partnership?

You need to ask yourself:
- Will the policy create any problems or barriers to any community of group? No
- Will any group be excluded because of the policy? No
- Will the policy have a negative impact on community relations? No

If the answer to any of these questions is yes, you must complete a full Equality Impact Assessment

2. Positive impact:
Could the policy have a significant positive impact on equality by reducing inequalities that already exist?

Response If yes, please state why and the evidence used in your assessment
Yes No

1. Promote equal opportunities
2. Get rid of discrimination
3. Get rid of harassment
4. Promote good community relations
5. Promote positive attitudes towards disabled people
6. Encourage participation by disabled people
7. Consider more favourable treatment of disabled people
8. Promote and protect human rights

3. Summary
On the basis of the information/evidence/consideration so far, do you believe that the policy will have a positive or negative adverse impact on equality?

Positive Please rate, by circling, the level of impact Negative

<table>
<thead>
<tr>
<th>HIGH</th>
<th>MEDIUM</th>
<th>LOW</th>
<th>NIL</th>
<th>LOW</th>
<th>MEDIUM</th>
<th>HIGH</th>
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</thead>
</table>

Date assessment completed: 30 April 2012

Is a full equality impact assessment required? Yes (documentation on the intranet) No
**WEBSITE SUMMARY FORM**

*Please ensure that you complete this form for publishing on our website*

<table>
<thead>
<tr>
<th>DETAILS OF COMPLETED EQUALITY IMPACT ASSESSMENT</th>
<th>KEY FINDINGS</th>
<th>FUTURE ACTIONS</th>
<th>TIMESCALES</th>
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</thead>
<tbody>
<tr>
<td>Directorate</td>
<td>This is an Equality &amp; Diversity neutral policy neither promoting new Equality &amp; Diversity issues nor reducing any existing Equality &amp; Diversity issues</td>
<td>All Equality &amp; Diversity issues will be reviewed and monitored throughout the life of this policy</td>
<td>In accordance with the policy’s stated review period</td>
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<td><strong>ESTATES &amp; FACILITIES</strong></td>
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<tr>
<td><strong>Name of Function or Policy</strong></td>
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<tr>
<td>Electrical Safety Policy</td>
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<tr>
<td><strong>Brief description of aims of the Policy/Function</strong></td>
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<tr>
<td>This Policy document has been developed to ensure that The Rotherham NHS Foundation Trust meets its legal and statutory obligations to ensure the safety of patients, staff and visitors in respect of electrical services and to safeguard all personnel working on electrical services and those who may be affected by their work.</td>
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<td><strong>Status of Function or Policy (i.e. new, changing, existing)</strong></td>
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<td>Development and review of existing policy</td>
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<td><strong>Name of Lead Officer Completing the Assessment</strong></td>
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<td>Head of Estates Services</td>
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<td><strong>Date of Assessment</strong></td>
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<td>30 April 12</td>
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We are required to publicise the results of all Equality Impact Assessments, could you please forward a copy of your completed screening tool and website summary form to webmaster@rothgen.nhs.uk for uploading on the internet.